

POSITION DESCRIPTION**CLINICIAN, SUBSTANCE ABUSE (LICENSED OR LICENSURE-ELIGIBLE)**

Adult SA Services
Center for Adult Clinical Services
Region Ten Community Services Board

JOB TITLE: Clinician, SA

GENERAL STATEMENT OF RESPONSIBILITIES:

This is a professional (FLSA non-exempt) position at Region Ten Community Services Board. The incumbent is responsible for providing and extending counseling and rehabilitation services to chemically dependent or abusing clients. They will provide substance abuse assessments and therapy groups.

The incumbent reports to and receives supervision from the Director ACS. He/she performs duties by proceeding alone under standard practices, referring questionable situations to the supervisor. In carrying out position duties, he/she is required to act professionally and knowledgeably to ensure availability, response and continuity in the delivery of alcohol/drug addiction services. He/she will perform in accordance with applicable professional ethics and established Region Ten policies and procedures.

The HIPPA access level for this position is Level Two

The essential functions of this job are starred below (*) under "Major duties."

MAJOR DUTIES:

1. *Provides assessment individual and group counseling, and education to clients enrolled in SA or co-occurring services.
2. *Provides Region Ten ASAP services, if requested.
3. *Provides ongoing assessment and clinical case management services to enrolled clients.
4. *Maintains complete and current clinical records and service provider data.
5. Provides crisis intervention via phone, face-to-face, or as a consultant to Emergency Services.
6. Provides ongoing counseling/referral services to alcohol/drug abusers and concerned others.
7. *Participates in regular clinical/administrative supervision sessions with team leader/supervisor.
8. Is prepared to appear by court request as an expert witness.
9. Reads all agency communication (i.e., Ten, Region Ten's newsletter, e-mail, etc.)
10. *Other duties as assigned by the supervisor.

QUALIFICATIONS:

Master's degree required. All candidates must hold a license in a related human services field or be registered with the Dept. of Health Professions and actively seeking licensure. By 2 years of employment, each professional, clinical staff is expected to have obtained his/her license as either a LCSW or a LPC.

The incumbent needs to possess the following knowledge, skills and abilities:

Knowledge of: alcoholism, drug addiction, withdrawal symptoms, mental illness, suicidality, interviewing techniques, intervention dynamics, community referral resources, counseling theories and techniques, crisis intervention, DSM-III-R diagnostic criteria, case management, guidance and theories of early recovery case management, theory and knowledge of co-dependency and ACOA issues, and records keeping systems.

Skills in: individual and group counseling, interviewing, triage, crisis management, DSM-III-R diagnosis, case management, conducting interventions, educating clients, their families and the public about all aspects of substance addiction and recovery, public speaking, responding to clients empathetically while maintaining objectivity, report writing and maintaining client records.

Abilities to: relate to and get along with people from all levels of society with a variety of substance addiction problems and mental illness, do public presentations, choose and implement appropriate treatment modalities for clients and their families, write and speak lucid, concise, articulate, grammatical English, make maximum use of time on the job and appear as character or expert witness in court cases.

CLINICAL PROVIDER PERFORMANCE EVALUATION STANDARDS:

This position is evaluated according to the Clinical Provider Performance Evaluation Standards.

POSITION LOCATION:

Region Ten Community Services Board

